Tempe Fire Department Policies and Procedures Senior Fire Mechanic 410.02N Rev 7-13-94

#### **DEFINITION**

To plan, supervise, and participate in the operations within the Fire Maintenance Division; and to perform a variety of technical tasks relative to the maintenance of fire safety equipment.

### SUPERVISION RECEIVED AND EXERCISED

Receives direction from an Assistant Fire Chief or from other supervisory or management staff.

Exercises direct supervision over maintenance staff.

#### **EXAMPLES OF DUTIES**

Duties may include, but are not limited to, the following:

- Service all Fire Department vehicles, fire pumps and their components, standby power supplies such as auxiliary generators, as well as other complex fire apparatus on a regularly scheduled basis.
- Supervise major and minor repairs on all Fire Department apparatus and equipment, such as engine
  overhauls, major pump repairs, hydraulic equipment repairs to ensure they will perform under
  emergency conditions.
- Participate in budget preparation and administration; prepare cost estimates for budget recommendations; submit justifications for the purchase, repair, and maintenance of fire apparatus and equipment; monitor and control expenditures.
- Participate in the selection of staff; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline procedures.
- Train, supervise, and evaluate employees assisting in the repair, maintenance, and proper methods
  of operating fire apparatus and equipment.
- Make major improvements or modifications to new or existing fire apparatus in accordance with departmental needs and specifications.
- Maintain communication with members of the Fire Department to ensure apparatus and equipment is properly cared for and maintained.
- Maintain and repair all tools and appliances carried on fire apparatus.
- Maintain complete and accurate maintenance and repair records for all apparatus and equipment.
- Conduct apparatus pump tests.
- Attend training courses, read, and study assigned materials related to emergency operations and fire apparatus maintenance.

- May drive and operate motor driven equipment including pumpers and ladder trucks.
- Perform related duties as assigned.

### **QUALIFICATIONS**

# Knowledge of:

- Modern procedures and methods of automotive maintenance.
- Automotive and other firefighting equipment and apparatus.
- Gas, arc, and acetylene welding.
- Principles of supervision, training, and performance evaluation.
- Budgeting procedures and techniques.
- Principles of record keeping.
- Safe work practices.

## Ability to:

- Use and maintain all firefighting apparatus.
- Diagnose and correct automotive and pump operative problems.
- Perform the mechanical work involved in operating, maintaining, and repairing firefighting apparatus, equipment, and tools.
- Prepare and administer a budget.
- Supervise, train, and evaluate assigned staff.
- Maintain work records.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain cooperative working relationships with those contacted in the course of work.

## **Experience and Training Guidelines**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

### **Experience:**

Three years of increasingly responsible automotive mechanical experience, preferably in heavy or diesel fire equipment.

# **Training:**

Equivalent to the completion of the twelfth grade supplemented by special training in automotive mechanic and diesel equipment or a related field.

# **Licenses and Certificates**

• Possession of, or ability to obtain, an appropriate, valid Arizona driver's license.